



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



10 Jan 2025

DIVISION MEMORANDUM
No. 29 s.2025

ISSUANCE AND ADOPTION OF THE REVISED ELECTRONIC SCHOOL
FORM 7 (ESF7) TOOL STARTING SCHOOL YEAR 2024-2025

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public School Heads and Principals
This Division

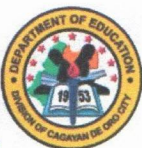
1. Pursuant to DepEd Order No.4, s. 2014 "Adoption of the Modified School Forms (SFs) for Public Elementary and Secondary Schools Effective End of School Year 2013-2014" and DepEd Memorandum No. 052, s. 2023 "Adoption of the DepEd Electronic School Form 7 (eSF7)," the Office of the Undersecretary for Human Resource and Organizational Development (OUGHROD), through the Bureau of Human Resource and Organizational Department – School Effectiveness Division (BHROD-SED), issues the **Revised eSF7 Tool** for adoption starting SY 2024-2025.

2. The revised eSF7 tool aims to continuously streamline the processes involved in accomplishing school-level reports and simplify procedures geared toward a data-driven approach to school-based workforce management.

3. Specific to teaching personnel, the eSF7 tool is guided by the DepEd policy on the operationalization of the national curriculum. The recent developments in the implementation of the curriculum, specifically the flexibility in time allotments for learning areas, necessitated a thorough and careful finalization of the revised eSF7 tool.

4. In line with DM-OUHROD-1436 "General Process Flow for ESF7 data gathering and Report Generation" dated 29 July 2024, please see **Annex A** for the **Adjusted Process Flow for eSF7 Data Gathering and Report Generation for SY 2024-2025** which is provided in support of the modified timeline from eSF7 accomplishment and submission to the data analysis. To access the eSF7 Package including the revised tool, please visit the link <https://bit.ly/eSF7>.

5. All concerned personnel are directed to read the eSF7 User Manual carefully before navigating and/or completing the school form.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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Republic of the Philippines
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REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

6. To effectively and efficiently manage possible queries and clarifications, the BHROD-School Effectiveness Division (SED) encourages Division-level consolidation of questions before courasing them through the official MS Teams platform with the link <https://bit.ly/eSF7-PlanningOfficersGC>. In case SDO Planning Officers are not yet group members, they may submit a request to join, subject top approval by the Group Administrator.

7. Upload the final copy which will be submitted on or before January 17, 2025, to this link. https://bit.ly/eSF7_sy2024-25

8. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.

9. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

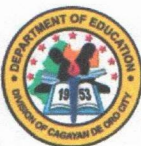
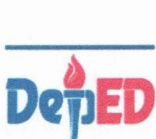
Reference: DM-OUHROD-2024-3470

To be indicated in the Perpetual Index

under the following subjects:

Submission Electronic School Form 7

DM009-SGOD-PR-RSM / DIVISION MEMORANDUM
January 10, 2025



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TO: Regional Directors
Schools Division Superintendents
Field Planning Officers
Public Elementary and Secondary School Heads
School-Based Administrative Officers

All Others Concerned

FROM: WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

Pursuant to DepEd Order No. 4, s. 2014 "Adoption of the Modified School Forms (SFs) for Public Elementary and Secondary Schools Effective End of School Year 2013-2014" and DepEd Memorandum No. 052, s. 2023 "Adoption of the DepEd Electronic School Form 7 (eSF7)," the Office of the Undersecretary for Human Resource and Organizational Development (OUHROD), through the Bureau of Human Resource and Organizational Department – School Effectiveness Division (BHROD-SED), issues the **Revised eSF7 Tool** for adoption starting SY 2024-2025.

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For immediate dissemination and compliance.

NOTE: For more details, kindly see the attachments to the signed Memorandum.



SCHOOL EFFECTIVENESS DIVISION
Bureau of Human Resource and Organizational Development
Department of Education

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(632) 633-5397 (telefax)
<http://www.deped.gov.ph/>
<https://www.facebook.com/groups/deped.sed/>



Maka-Diyos. Makatao. Makakalikasan. Makabansa

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2 attachments



DM-OUHROD-2024-3470.pdf
1371K



DM-OUHROD-2024-3470_Annexes.pdf
275K

DepEd Butuan City <butuan.city@deped.gov.ph>

Mon, Dec 9, 2024 at 1:04 PM

To: School Effectiveness Division <bhrod.sed@deped.gov.ph>

Cc: DepEd Ilocos Region <region1@deped.gov.ph>, DepEd II Cagayan Valley <region2@deped.gov.ph>, Department of Education Regional Office III <region3@deped.gov.ph>, DepEd Region IV-A CALABARZON <region4a@deped.gov.ph>, mimaropa region <mimaropa.region@deped.gov.ph>, DepEd V Bicol Region <region5@deped.gov.ph>, DepEd VI Western Visayas <region6@deped.gov.ph>,



Republika ng Pilipinas

Department of Education

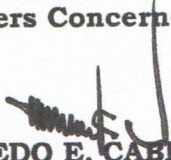
OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2024- ~~3470~~

TO : **Regional Directors**
Schools Division Superintendents
Field Planning Officers
Public Elementary and Secondary School Heads
School-Based Administrative Officers
All Others Concerned

FROM :  **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

SUBJECT : **ISSUANCE AND ADOPTION OF THE REVISED ELECTRONIC SCHOOL FORM 7 (eSF7) TOOL STARTING SCHOOL YEAR 2024-2025**

DATE : 04 December 2024

Pursuant to DepEd Order No. 4, s. 2014 "Adoption of the Modified School Forms (SFs) for Public Elementary and Secondary Schools Effective End of School Year 2013-2014" and DepEd Memorandum No. 052, s. 2023 "Adoption of the DepEd Electronic School Form 7 (eSF7)," the Office of the Undersecretary for Human Resource and Organizational Development (OUHROD), through the Bureau of Human Resource and Organizational Department – School Effectiveness Division (BHROD-SED), issues the **Revised eSF7 Tool** for adoption starting SY 2024-2025.

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**Copy furnished:
OFFICE OF THE SECRETARY**

Annex A: Adjusted Process Flow for eSF7 Data Gathering and Report Generation for SY 2024-2025

In light of recent developments on mechanisms affecting the implementation of the eSF7, the **General Process Flow** provided below has been adjusted accordingly.

Accomplishment and Submission of eSF7	Consolidation of eSF7 Data	Analysis of eSF7 Data
SCHOOL	CO BHROD-SED	CO BHROD-SED
<i>December 9, 2024 – January 17, 2025</i>	<i>January 20 – February 28, 2025</i>	<i>March 3 – 31, 2025</i>
Accomplishes the eSF7	Receives eSF7 database from schools	Analyzes eSF7 data
Submits a copy to the SDO with verified class program and personal information	Consolidates and cleans eSF7 data	Reports the results of the analysis
Before submission, school personnel shall verify the accuracy of their: - Personal information - Workload	Monitoring of Submissions by the Regional Offices and Schools Division Offices	
Submit the eSF7 database to the BHROD-SED	- ROs monitor the complete submission of all SDOs - SDOs monitor the complete submission of all schools	

1. ACCOMPLISHMENT AND SUBMISSION OF THE eSF7 (SCHOOL LEVEL)

School Head	School Head with assistance from NTP	All School Personnel	School Head
<i>Before the start of the school year</i> a. Prepares the school program* for the new school year	<i>December 9, 2024 – January 17, 2025</i> a. Accomplish the eSF7 for the new school year <i>Use the school program as a basis for inputting the teaching load.</i>	<i>December 9, 2024 – January 17, 2025</i> a. Verify the accuracy of the following information in the accomplished eSF7: • Personal information • Workload* b. Once all information is verified, the School Head shall sign and facilitate the submission of eSF7.	<i>On or before January 17, 2025</i> a. Submits to the SDO-SGOD-Planning Unit a copy of the accomplished and verified eSF7 in the following formats: • Excel File • Signed PDF Furnishes the SDO-Curriculum Implementation Division (CID) with a copy of the signed PDF. b. Submits the eSF7 database to the BHROD-SED at <u>bit.ly/eSF7-Submit</u>
*The School Head and all school personnel may refer to existing DepEd issuances on learning areas and time allotments.			

2. CONSOLIDATION OF THE eSF7 DATA (BHROD)

CENTRAL OFFICE (BHROD-SED)

January 20 – February 28, 2025

Monitoring of Submissions by ROs and SDOs	
a. Receives eSF7 database from schools b. Checks the completeness of school submissions <i>In case of incomplete eSF7 data, CO shall inform the concerned school through their respective SDO for appropriate action.</i> <i>SDOs are furnished with the communication for monitoring and resubmission.</i> c. Consolidates and cleans submitted eSF7 databases	a. SDOs monitor the complete submission of all schools b. Whenever necessary, the SDOs monitor the accurate resubmission of schools with returned eSF7 c. For continuous improvement of school processes, the SDOs evaluate the workload distribution practices of schools based on submitted eSF7 d. ROs monitor complete submissions of all its SDOs

3. ANALYSIS OF eSF7 DATA AND REPORT GENERATION (BHROD)

CENTRAL OFFICE (BHROD-SED)

March 3 – 31, 2025

a. Analyzes eSF7 data b. Reports results of analysis c. Provides Division-level and Regional-level reports <i>*DepEd field offices may utilize the reports for decision-making purposes.</i>
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